

## Bullying Offenses and Consequences

Definition "Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person who has a hard time defending himself or herself."

ALL OFFENSES SHOULD BE POSTED ON BULLYING LOG (GOOGLE DOC).

### Level 1

Teasing/taunting that is NOT sexually explicit, racial, or threatening.

1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Student conference.	Parent/Guardian Conference.	Parent/Guardian Conference. Detention or sent home.

Bystander that encourages verbal bullying of any kind.

1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Student conference.	Parent/Guardian Conference	Parent/Guardian Conference. Detention or sent home.

### Level 2

Teasing/taunting that is sexually explicit or racial.

1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Admin hearing. Detention.	Parent/Guardian Conference. Multiple detentions or sent home.	Parent/Guardian Conference. Suspension.

### Level

Teasing/taunting that has threatening tone.

1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense
Admin hearing. Parent/Guardian Conference. Possible law enforcement referral. Detention or Suspension.	Parent/Guardian Conference. Law enforcement referral. Suspension or expulsion.

### Physical Bullying

1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense
Admin Hearing. Parent/Guardian Conference. Detention or Suspension.	Parent/Guardian Conference. Law enforcement referral. Suspension or expulsion.

Consequences which may be used by district staff to discipline students and/or encourage them to modify their behaviors include, but are not limited to, the following:

1. **Administrative Hearing:** Formal meeting involving principal, parents, and student to discuss behavior plan, alternative consequences or recommendation for long term suspension due to frequent and regular inappropriate behaviors.
2. **Detention:** Detention is time spent with a staff member either before the start of the school. Detention must be served when assigned---not when it is convenient. Students may do something in lieu of detention if cleared with office beforehand. Students failing to serve detention when assigned will be subject to further disciplinary action.
3. **Expulsion:** Denial of a student's membership in school by the Board of Education for a period of time not to exceed one year. If inappropriate behavior is repeated, despite the efforts of teachers, counselors, administrators and parents to support changes in behavior, the student may subject himself/herself to expulsion by the Board of Education. Expulsion will be recommended for a Class 6 Offense of the Uniform Code of Behavior.
4. **Suspension could refer to any of the following.**
  - a. **In-School Suspension (ISS):** Temporary denial to a student by a principal of participation in a class. During this and any other suspension students would be ineligible to participate in any extra and co-curricular activities. Suspension will be served in the ISS room or designated area. A student's grade will be reduced by two percent for each period assigned to ISS.
  - b. **Long Term Suspension (LTS):** Temporary denial to a student by the superintendent of participation in school and school activities for 10 or more days but not to exceed 90 days. Suspension will be served out of school, and students will receive NO CREDIT for courses while serving LTS. Students will accumulate a day of unexcused absence in each class for every day assigned to LTS.
  - c. **Out-Of-School Suspension (OSS):** Temporary denial to a student by the principal or assistant principal of participation in all classes and school activities. Suspension will be served out of school. A student's grade will be reduced by two percent for each incident resulting in OSS.
5. **Parent/Guardian Conference:** A school administrator or teacher will either call or send written notification of disciplinary infractions. Conferences may require the parents/guardians to come to school to visit with administrators, teachers, or counselors. It is recommended/required that a parent/guardian conference be held before readmitting a student to school following an Out-of-School Suspension.
6. **Referral to Law Enforcement:** A consequence for all offenses listed in the Bullying Offenses and Consequences which break any civil law or the consequences of which pose a threat to the student or others and are not in the best interest of the school.

7. **Removal from Class:** Permanent denial to a student by the principal and superintendent of participation and credit for a class. Removal may result from terms of a behavior contract, skipping, or excessive absences within a semester as outlined in the attendance policy.
8. **Student Conference:** Conference between the adult staff member who witnessed it or to it was reported to and a student for the purpose of discussing patterns of inappropriate behaviors. A student conference may be held to collect information and issue consequences.
9. **Student Sent Home:** If student behavior dictates parents will be called and student will be sent home for the remainder of the school day.